

By the Commission, David M. Konschnik,
Director, Office of Proceedings.

Vernon A. Williams,
Secretary.

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Release of Waybill Data

The Commission has received a request from Harkins Cunningham and Southern Pacific Lines (SP) for permission to use certain data from the 1992 and 1993 I.C.C. Waybill Samples. A copy of the request (WB470-1/30/95) may be obtained from the I.C.C. Office of Economic and Environmental Analysis.

The waybill sample contains confidential railroad and shipper data; therefore, if any parties object to this request, they should file their objections with the Director of the Commission's Office of Economic and Environmental Analysis within 14 calendar days of the date of this notice. The rules for release of waybill data are codified at 49 CFR 1244.8.

Contact: James A. Nash, (202) 927-6196

Vernon A. Williams,
Secretary.

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DEPARTMENT OF LABOR

Office of the Secretary

Agency Recordkeeping/Reporting Requirements Under Review by the Office of Management and Budget (OMB)

March 2, 1995.

The Department of Labor has submitted the following public

information collection requests (ICRs) to the Office of Management and Budget (OMB) for review and clearance under the Paperwork Reduction Act (44 U.S.C. Chapter 35) of 1980, as amended (Pub. L. 96-511). Copies may be obtained by calling the Department of Labor Departmental Clearance Officer, Kenneth A. Mills ({202} 219-5095). Comments and questions about the ICRs listed below should be directed to Mr. Mills, Office of Information Resources Management Policy, U.S. Department of Labor, 200 Constitution Avenue, NW., Room N-1301, Washington, DC 20210. Comments should also be sent to the Office of Information and Regulatory Affairs, Attn: OMB Desk Officer for (BLS/DM/ESA/ETA/OAW/MSHA/OSHA/PWBA/VETS), Office of Management and Budget, Room 10102, Washington, DC 20503 ({202} 395-7316).

Type of Review: Extension

Agency: Occupational Safety and Health Administration

Title: Occupational Exposure to Bloodborne Pathogens

OMB Number: 1218-0180

Frequency: On occasion

Affected Public: Business or other for-profit

Number of Respondents: 3,248

Estimated Time per Respondent: .08 hours

Total Burden Hours: 261

Description: The Bloodborne Pathogen Standard and its information collection requirements provide protection for employees from the adverse health effects associated with occupational exposure to bloodborne pathogens. The Standard requires that the Occupational Safety and Health Administration have access to the employer's exposure control plan as well as the employee's training and

medical records to ensure that employers are complying with the disclosure provisions of the Bloodborne Pathogen Standard.

Type of Review: Extension

Agency: Employment Standards Administration

Title: Survivor's Claims for Benefits Under the Black Lung Benefits Act

OMB Number: 1215-0069

Agency Number: CM-912

Frequency: On occasion

Affected Public: Individuals or households

Number of Respondents: 1,200

Estimated Time per Respondent: 25 minutes

Total Burden Hours: 500

Description: A survivor of a coal miner must file a claim for benefits under the Black Lung Benefits Act, as amended, in order to receive benefits. The claim and support documentation are reviewed by claims examiners to determine the survivor's eligibility for benefits.

Type of Review: Extension

Agency: Employment Standards Administration

Title: Miner's Claim for Benefits Under the Black Lung Benefits Act; Employment History; Miner Reimbursement

OMB Number: 1215-0052

Agency Number: CM-911; CM-911a; CM-915

Affected Public: Individuals or households

Collection	Frequency	Respondents	Average time per respondent
CM-911	On occasion	4,800	45 minutes.
CM-911a	On occasion	5,900	40 minutes.
CM-915	On occasion	42,000	10 Minutes.

Total Burden Hours: 14,533

Description: The CM-911 is the standard application form, filed by the miner, for benefits under the Black Lung Benefits Act. The CM-911a lists the coal miner's work history, and is completed by all applicants, miners, and survivors. The

CM-915 is used by the miner or survivor for requesting reimbursement of medical expenses incurred and paid by the miner beneficiary.

Type of Review: Extension

Agency: Employment Standards Administration

Title: Claims for Compensation by Dependents Information Reports

OMB Number: 1215-0155

Agency Numbers: CA-5, CA-5b, CA-1031; CA-1074; CA-1085; CA-1093; CA-1615; CA-1617; CA-1618

Affected Public: Individuals or households

Form	No. respondents	Average time per respondent	Frequency
CA-5	235	90 minutes	On occasion.
CA-5b	70	90 minutes	On occasion.
CA-1615	120	30 minutes	On occasion.
CA-1617	600	30 minutes	Semi-annually.
CA-1085	450	45 minutes	On occasion.
CA-1031	1,700	15 minutes	On occasion.
CA-1074	70	60 minutes	On occasion.
CA-1093	50	30 minutes	On occasion.
CA-1618	320	30 minutes	Semi-annually.

Total Burden Hours: 1,835

Reports are claims for compensation by survivors due to the death of a Federal employee, and supplemental reports concerning dependency status in various types of cases.

Type of Review: Extension

Agency: Employment Standards Administration

Title: 29 CFR Part 516—Records to be Kept by Employers

OMB Number: 1215-0017

Frequency: Recordkeeping

Affected Public: Individuals or households; Business or other for-profit; Not-for-profit institutions; Farms; Federal Government; State, Local, or Tribal Government

Number of Respondents: 3.7 million

Estimated Time per Respondent: Time ranges from 15 minutes–1 hour

Total Burden Hours: 632,288

Description: These records are maintained in order that employer compliance with the Fair Labor Standards Act can be determined by the U.S. Department of labor.

Type of Review: Reinstatement

Agency: Employment and Training Administration

Title: Job Corps Placement and Assistance Record

OMB Number: 1205-0035

Agency Number: ETA 678

Frequency: On occasion

Affected Public: State, Local or Tribal Government; Business or other for-profit

Number of Respondents: 60,000

Estimated Time per Respondent: 30 minutes

Total Burden Hours: 30,000

Description: This information is used in evaluating overall program effectiveness. It provides placement agencies with basic information regarding terminated students and provides the Department of Labor with information on the status of students subsequent to termination from the program.

Type of Review: New

Agency: Bureau of Labor Statistics

Title: May 1995 CPS Supplement on Race and Ethnicity

Frequency: One-time

Affected Public: Individuals or households

Number of Respondents: 55,000 respondents

Estimated Time per Respondent: 9.1 minutes per response

Total Burden Hours: 8,342

Description: This supplement will gather information on different methods for measuring and/or classifying racial and ethnic groups. The information will assist OMB's review of possible changes to Statistical Policy Directive No. 15. These changes may be needed to more accurately reflect the characteristics of the current U.S. population.

Type of Review: New

Agency: Employment and Training Administration

Title: Youth Fair Chance Program Evaluation

Frequency: On occasion

Affected Public: Individuals or households

Form	Respondents	Average time per respondent	Total
Participant: Information Form	2,700	10 minutes	450 hours.
Community Survey Interviews: Initial Screening	21,870	5 minutes	1,823 hours.
Interviews	3,600	25 minutes	1,500 hours.

Total Burden Hours: 3,773 (1st year)

Description: Public Law 102-367, the 1992 Amendments to the Job Training Partnership Act, authorizes the Youth Fair Chance (YFC) program. The purpose of the YFC program is to expand community-based programs providing education, training, and complementary services for youth living in high-poverty areas. This information collection is designed to provide a thorough, independent evaluation of the YFC program and to assess the outcomes of youth participating in the program. This baseline information form and the

community survey questionnaire are essential for addressing the legislated objectives of the evaluation.

Type of Review: Reinstatement
Agency: Mine Safety and Health Administration

Title: Safety Defects; Examination, Correction and Records

OMB Number: 1219-0089

Agency Number: MSHA-422

Frequency: On occasion

Affected Public: Business or other for-profit

Number of Respondents: 486,560

Estimated Time per Respondent: .083303 minutes

Total Burden Hours: 40,532

Description: Requires equipment operators to inspect equipment, machinery, and tools that are to be used during a shift for safety defects before the equipment is placed in operation. Reports of uncorrected defects are required to be recorded by the mine operator and retained for MSHA review until the defect has been corrected.

Type of Review: Extension

Agency: Mine Safety and Health Administration

Title: Program to Prevent Smoking in Hazardous Areas

OMB Number: 1219-0041

Frequency: On occasion

Affected Public: Business or other for-profit

Number of Respondents: 200

Estimated Time per Respondent: 30 minutes

Total Burden Hours: 100

Description: Requires coal mine operators to develop programs to prevent persons from carrying smoking materials, matches, or lighters underground and to prevent smoking in hazardous areas, such as in or around oil houses, explosives, magazines, etc. Mine operators are further required to submit the programs to MSHA for approval.

Type of Review: Extension

Agency: Mine Safety and Health Administration

Title: Certificate of Training

OMB Number: 1219-0070

Agency Number: MSHA Form 5000-23

Frequency: On occasion

Affected Public: Business or other for-profit

Number of Respondents: 28,610

Estimated Time per Respondent: 1.84 hours

Total Burden Hours: 52,642

Description: The Mine Safety Health Administration (MSHA) Form 5000-23 is a mandatory form used to record training received by miners. The form provides the mine operator with a recordkeeping form, the miner with a certificate of training, and MSHA a monitoring tool for determining compliance requirement.

Kenneth A. Mills,

Departmental Clearance Officer.

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Glass Ceiling Commission; Criteria and Application Process for the National Award for Diversity and Excellence in American Executive Management

SUMMARY: The Glass Ceiling Commission is announcing the procedure for applying for the Frances Perkins/Elizabeth Hanford Dole National Award for Diversity and Excellence in American Executive Management. The award is an annual Presidential award to recognize a United States business for excellence in promoting a more diverse skilled work force at the management and decisionmaking levels in business.

DATES: Applications are due by April 30, 1995.

ADDRESSES: Applications should be sent to: The Glass Ceiling Commission,

Perkins-Dole Award, U.S. Department of Labor, 200 Constitution Avenue, N.W., Room C-2313, Washington, DC 20210.

FOR FURTHER INFORMATION CONTACT:

René A. Redwood, Executive Director, The Glass Ceiling Commission, U.S. Department of Labor, 200 Constitution Avenue, N.W., Room C-2313, Washington, DC 20210. Telephone (202) 219-7342.

Background

The Frances Perkins/Elizabeth Hanford Dole National Award for Diversity and Excellence in American Executive Management was established pursuant to Public Law 102-166, The Glass Ceiling Act of 1991. The glass ceiling is defined as those artificial barriers based on attitudinal or organizational bias that prevent qualified minorities and women from advancing in their organizations into management and decisionmaking positions.

Purpose

The Frances Perkins/Elizabeth Hanford Dole National Award for Diversity and Excellence in American Executive Management is an annual Presidential award to recognize a United States business for excellence in promoting a more diverse skilled work force at the management and decisionmaking levels in business.

Business Defined

For the purposes of this award, business includes:

1. Corporation including nonprofit corporations;
2. Partnerships;
3. Professional association;
4. Labor organization;
5. Business entity similar to any entity described in 1 through 4;
6. An education referral program, a training program, such as an apprenticeship or management training program or similar program; and
7. Joint program formed by a combination of any entities described in 1 through 6.

Evaluation Criteria

The business must demonstrate that it has made substantial effort and progress to promote the opportunities and developmental experiences of minorities and women in order to foster advancement to management and decisionmaking positions within the business, including the elimination of artificial barriers to the advancement of minorities and women, and deserves special recognition as a consequence. Demonstration of substantial effort in promoting work force diversity

initiatives must include a formal process that is quantifiable and emulatable and must be designed to:

- Create a work environment where all employees are able to achieve their full potential within the organization;
- Eliminate barriers to the advancement of minorities and women;
- Share information on successful diversity management and its benefits

In addition, the business must provide its definition of what constitutes senior management and a detailed demographic breakout of the total number of women and men within each management level by race and ethnicity.

The policies, programs, achievements, of each applicant will be evaluated in the following areas.

Leadership

The CEO and senior executives must demonstrate personal involvement and leadership in developing and maintaining an environment for diversity management excellence. The applicant must describe how the requirements for such excellence are communicated and reinforced for all managers and supervisors and integrated into day-to-day leadership, management and supervision. Key methods of evaluating and improving the effectiveness and accountability of such leadership and involvement should be addressed. The result of effective leadership should also be discussed.

Recruitment, Selection, and Retention Practices

The applicant must demonstrate how the practices for filing management and decisionmaking positions take into consideration the diversity of the candidate pool for such positions. The applicant must describe the human resource recruitment practices as related to monitoring search firm referrals; word-of-mouth recruitment; designation of high potential employees and other strategies for recruiting. The selection procedures, including identification and selection of high potential employees must be described. The applicant must also describe successful results of recruitment and selection of a well diversified candidate pool for management and decisionmaking positions. Practices for retaining minorities and women must also be discussed.

Development Practices

The applicant must describe: the mechanisms for selecting employees for developmental experiences; the kinds of developmental practices provided, e.g.,